STATE OF FLORIDA DIVISION OF ADMINISTRATIVE HEARINGS

| KEVIN MURPHY, |) | | | |
|---------------------------------|---|------|-----|---------|
| |) | | | |
| Petitioner, |) | | | |
| |) | | | |
| VS. |) | Case | No. | 12-2310 |
| |) | | | |
| KNITES OF REDINGTON, d/b/a FORT |) | | | |
| KNOX BAR, |) | | | |
| |) | | | |
| Respondent. |) | | | |
| |) | | | |

FINAL ORDER

A Recommended Order was entered in this case on January 25, 2013, setting forth findings of fact and conclusions of law. The parties were given ten days from the date of the Recommended Order to submit written exceptions. Pursuant to the Pinellas County Code section 70-77(g)(13), it is the responsibility of the Administrative Law Judge to consider any written exceptions and then to issue a Final Order. 1/

APPEARANCES

For Petitioner: Kevin Murphy, pro se

310 129th Avenue, East

Madeira Beach, Florida 33708

For Respondent: Brian E. Johnson, Esquire

7150 Seminole Boulevard Seminole, Florida 33772

STATEMENT OF THE ISSUE

The issue in this case is whether Respondent, Knites of Redington, d/b/a Fort Knox Bar (the "Bar"), discriminated against Petitioner, Kevin Murphy ("Murphy"), on the basis of his age or, alternatively, for retaliation, in violation of the Florida Civil Rights Act.

Neither party filed written exceptions to the Recommended Order. The findings of fact and conclusions of law set forth in the Recommended Order are hereby incorporated by reference into this Final Order.

ORDER

Based on the foregoing, it is ORDERED that the claim for relief filed by Petitioner, Kevin Murphy, is denied in full.

DONE AND ORDERED this 14th day of February, 2013, in Tallahassee, Leon County, Florida.

R. BRUCE MCKIBBEN

RB M. KU

Administrative Law Judge
Division of Administrative Hearings
The DeSoto Building
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Filed with the Clerk of the Division of Administrative Hearings this 14th day of February, 2013.

ENDNOTE

The Pinellas County Office of Human Rights unilaterally issued a Final Order, adopting the Recommended Order in full on February 6, 2013. The instant Final Order is being issued in an abundance of caution to comply with the requirements of the Pinellas County Code.

COPIES FURNISHED:

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Kevin Murphy 310 129th Avenue, East Madeira Beach, Florida 33708

Leon W. Russell Human Rights/EEO Officer Pinellas County Office of Human Rights Fifth Floor 400 South Fort Harrison Avenue Clearwater, Florida 33756

W. Oliver Melvin, Compliance Officer Pinellas County Office of Human Rights Fifth Floor 400 South Fort Harrison Avenue Clearwater, Florida 33756

NOTICE OF RIGHT TO JUDICIAL REVIEW

A party who is adversely affected by this Final Order is entitled to judicial review by filing a petition for writ of certiorari in the circuit court of the Sixth Judicial Circuit in and for Pinellas County, Florida, within 30 days of the date of this Final Order